Covid-19 is a new illness that can affect your lungs and airways. It is caused by a virus called Coronavirus. Symptoms can be mild, moderate, severe or fatal.





What are the hazards?	Who might be harmed	Controls Required	Additional Controls	Action by who?	Action by when?	Done
Spread of Covid-19 Coronavirus	Staff Visitors to your premises Cleaners Engineers Contractors Drivers On Bus-Customers Vulnerable groups Elderly, Pregnant workers, those with existing underlying health conditions Anyone else who physically comes in contact with you in relation to your business	 Hand Washing Hand washing facilities with soap and water in place. Stringent hand washing taking place. See hand washing guidance. https://www.nhs.uk/live-well/healthy-body/best-way-to-wash-your-hands/ Drying of hands with disposable paper towels. https://www.nursingtimes.net/news/research-and-innovation/paper-towels-much-more-effective-at-removing-viruses-than-hand-dryers-17-04-2020/ Staff encouraged to protect the skin by applying emollient cream regularly https://www.nhs.uk/conditions/emollients/ Gel sanitisers in any area where washing facilities not readily available Additional Sanitizers in Common areas at front and rear of Depot 	Employees to be reminded on a regular basis to wash their hands for 20 seconds with water and soap and the importance of proper drying with disposable towels. Also reminded to catch coughs and sneezes in tissues – Follow Catch it, Bin it, Kill it and to avoid touching face, eyes, nose or mouth with unclean hands. Tissues will be made available throughout the workplace. Encourage staff to report any problems and carry out skin checks as part of a skin surveillance programme https://www.hse.gov.uk/skin/professional/hea Ith-surveillance.htm To help reduce the spread of coronavirus (COVID-19) reminding everyone of the public health advice - Posters, leaflets and other materials are available for display.			

	https://www.gov.uk/government/publicat ions/guidance-to-employers-and- businesses-about-covid-19	
Depot Cleaning Frequently cleaning and disinfecting objects and surfaces that are touched regularly particularly in areas of high use such as door handles, light switches, reception area using appropriate cleaning products and methods.	Rigorous daily checks will be carried out by line managers to ensure that the necessary procedures are being followed.	
Depot Social Distancing Social Distancing -Reducing the number of persons in any work area to comply with the 2-metre (6.5 foot) gap recommended by the Public Health Agency https://www.gov.uk/government/publications/covid-19-guidance-on-social-distancing-and-for-vulnerable-people	Staff to be reminded on a daily basis of the importance of social distancing both in the workplace and outside of it. Management checks to ensure this is adhered to.	
Taking steps to review work schedules including start & finish times/shift patterns, working from home etc. to reduce number of workers on site at any one time. Also relocating workers to other tasks.	Members of admin support working from home as much as possible.	
Redesigning processes to ensure social distancing in place.	Notices in place in all common depot areas to remind staff of the 2m rule.	
Conference calls to be used instead of face to face meetings.	Company currently working on Zoom for virtual meetings.	

Social distancing also to be adhered to in canteen area and smoking area. Monitoring of depot visitors.	Driver and Engineers canteen temporarily closed. All depot visitors noted and banning of any non-essential visitors to the depot.	
Wearing of Gloves Where Risk Assessment identifies wearing of gloves as a requirement of the job, an adequate supply of these will be provided. Staff will be instructed on how to remove gloves carefully to reduce contamination and how to dispose of them safely.	Staff to be reminded that wearing of gloves is not a substitute for good hand washing.	
PPE Public Health guidance on the use of PPE (personal protective equipment) to protect against COVID-19 relates to health care settings. In all other settings individuals are asked to observe social distancing measures and practice good hand hygiene behaviours	On request drivers to be issued with reusable protective face mask, anti-bacterial spray, and protective gloves.	
Lost Property All lost property either handed in or found on-bus will be dealt with in accordance to our company procedures.	All lost property will be fully disinfected and then safely packaged for storage. No lost property will be allowed to be collected from our depot and will be retuned at the owners cost via Royal mail.	
Symptoms of Covid-19 If anyone becomes unwell with a new continuous cough or a high temperature in the workplace	Internal communication channels and cascading of messages through line	

managers will be carried out regularly to they will be sent home and advised to follow the stay at home guidance. reassure and support employees in a fast Line managers will maintain regular contact with changing situation. staff members during this time. If advised that a member of staff or public has Line managers will offer support to staff developed Covid-19 and were recently on our who are affected by Coronavirus or has a premises (including where a member of staff has family member affected. visited other work place premises such as domestic premises), the management team of the workplace will contact the Public Health Authority to discuss the case, identify people who have been in contact with them and will take advice on any actions or precautions that should be taken. Vehicles All PSV vehicles to be cleaned at the end of each Cleaning team supervised and supported in working day in line with training given. All hard cleaning regimes. Line managers to carry surfaces and contact services to be wiped with out regular ad-hoc audits to ensure anti-bacterial cleaning agent. All driver cabs adherence to cleaning controls. disinfected and contact points cleaned. All support vehicles to be cleaned before the start Moring cleaner carries this out before the of the working day. start of each shift. Driver protection screens to be fabricated and Engineering department fitting and regular fitted on all buses. maintenance if required. First seats immediately behind the driver per Seats masked of with high visibility tape. vehicle not in use due to social distancing. Adhere to and follow government guidelines on Keeping up to date with changing guidance safer transport for operators. and consulting with regulatory bodies. www.gov.uk/government/publications/coronavir us-covid-19-safer-transport-guidance-foroperators

Business Continuity Threat level of Directors being unable to monitor business levels and threat risks.	Reduce the attendance as much as possible of Directors on-site with one another. Encourage shift pattern and home working.		
Mental Health Management will promote mental health & wellbeing awareness to staff during the Coronavirus outbreak and will offer whatever support they can to help			